1987

Annual Index

Numbers refer to the beginning page of the article in which the subject is discussed. The monthly breakdown of pages is: Jan 1-64; Feb 65-128; Mar 129-192; Apr 193-256; May 257-320; Jun 321-384; Jul 385-448; Aug 449-544; Sep 545-608; Oct 609-672; Nov 673-736; Dec 737-800.

[A]

Abbasi, Sami. . .21

Ace Hardware Corporation. . .650

Administrative Procedure Act. . .436

affirmative action. . .360, 415, 574, 708, 781

Affirmative Action as a Title VII Remedy: Recent U.S. Supreme Court Decisions, Racial Quotas and Preferences. . .574

AFSCME v. State of Washington. . .100, 323

Age Discrimination Act of 1967. . .21

agency shop. . .119

AIDS: Employer Concerns and Options. . .67

AIDS-based discrimination. . .67, 518, 582, 702

AIDS testing. . .67, 518, 582

Albemarle Paper Co. v. Moody. . .323

Allis-Chalmers Corp. v. Lueck. . .146, 335

Allocating Available Work in a Union Environment: Layoffs Vs. Work Sharing. . .650

Alston, Rossie. . .119

alter ego operations. . .422

antiunionism. . .465

apprenticeship programs. . .453

arbitration. . .33, 84, 195, 259, 348, 387, 422, 433, 547, 650, 723, 747, 756, 776

The Arbitration of Discharge Cases: A Forty-Year Perspective. . .33

Are Successors and Assigns Clauses Really Binding?. . .547

Arguments Involving AIDS Testing in the Workplace. . .582

Aron, Martin. . .157

attorney fees. . .134, 377, 496

atypical employment relationships. . .689

[B]

Bankruptcy Code. . .496

Baskin, Maurice. . .591

Beaumont, P.B. . ..515

Belknap v. Hale. . .335

bench decision (arbitration). . .433

Bennett Amendment. . .100, 323

Berry, Dean. . .134

Bible, Jon. . .611

Blau v. Del Monte. . .404

Board Settlements: What Are the Charging Party's Rights?. . .436

Bohlander, George. . .184

Borg-Warner Corp. . .287

breach of contract in transfer of business. . .547

breach of employment "contract". . .591, 776

Briggs, Steven. . .650

Brittain, Brian. . .220

Brock, William. . .675

Brodecki, Richard. . .547

Brooks v. Burlington. . .404

Brooks, Gail. . .335

***Brown & Root v. Donovan*: An Exercise in Judicial Myopia**. . .311

[C]

California Federal Savings and Loan Assoc. v. Guerra. . .665

Canadian dispute resolution. . .596

capital flight. . .460

The Changing Health Care System. . .524

Civil Rights Act of 1964. . .100, 323, 415, 574, 708, 781

Civil Service Reform Act of 1978. . .681

codetermination plans. . .3

Cohen, Cynthia Fryer. . .243, 681

collateral estoppel doctrine. . .195

collective bargaining. . .3, 184, 195, 206, 220, 259, 274, 287, 304, 370, 465, 480, 496, 508, 547, 562, 650, 689, 715, 747, 763, 786

Collective Bargaining and Employee Participation: An Anomalous Interpretation of the National Labor Relations Act (Parts I and II). . .206, 274

Collyer Insulated Wire. . .723

Comment on Jean Sexton's "First Contract Arbitration in Canada". . .515

common situs picketing. . .134

Community-Based Health Care Systems. . .534

community involvement and plant closings. . .458

comparable worth. . .100, 323

1987

Annual Index

Numbers refer to the beginning page of the article in which the subject is discussed. The monthly breakdown of pages is: Jan 1-64; Feb 65-128; Mar 129-192; Apr 193-256; May 257-320; Jun 321-384; Jul 385-448; Aug 449-544; Sep 545-608; Oct 609-672; Nov 673-736; Dec 737-800.

[A]

Abbasi, Sami. . .21

Ace Hardware Corporation. . .650

Administrative Procedure Act. . .436

affirmative action. . .360, 415, 574, 708, 781

Affirmative Action as a Title VII Remedy: Recent U.S. Supreme Court Decisions, Racial Quotas and Preferences. . .574

AFSCME v. State of Washington. . .100, 323

Age Discrimination Act of 1967. . .21

agency shop. . .119

AIDS: Employer Concerns and Options. . .67

AIDS-based discrimination. . .67, 518, 582, 702

AIDS testing. . .67, 518, 582

Albemarle Paper Co. v. Moody. . .323

Allis-Chalmers Corp. v. Lueck. . .146, 335

Allocating Available Work in a Union Environment: Layoffs Vs. Work Sharing. . .650

Alston, Rossie. . .119

alter ego operations. . .422

antiunionism. . .465

apprenticeship programs. . .453

arbitration. . .33, 84, 195, 259, 348, 387, 422, 433, 547, 650, 723, 747, 756, 776

The Arbitration of Discharge Cases: A Forty-Year Perspective. . .33

Are Successors and Assigns Clauses Really Binding?. . .547

Arguments Involving AIDS Testing in the Workplace. . .582

Aron, Martin. . .157

attorney fees. . .134, 377, 496

atypical employment relationships. . .689

[B]

Bankruptcy Code. . .496

Baskin, Maurice. . .591

Beaumont, P.B. . ..515

Belknap v. Hale. . .335

bench decision (arbitration). . .433

Bennett Amendment. . .100, 323

Berry, Dean. . .134

Bible, Jon. . .611

Blau v. Del Monte. . .404

Board Settlements: What Are the Charging Party's Rights?. . .436

Bohlander, George. . .184

Borg-Warner Corp. . .287

breach of contract in transfer of business. . .547

breach of employment "contract". . .591, 776

Briggs, Steven. . .650

Brittain, Brian. . .220

Brock, William. . .675

Brodecki, Richard. . .547

Brooks v. Burlington. . .404

Brooks, Gail. . .335

***Brown & Root v. Donovan*: An Exercise in Judicial Myopia**. . .311

[C]

California Federal Savings and Loan Assoc. v. Guerra. . .665

Canadian dispute resolution. . .596

capital flight. . .460

The Changing Health Care System. . .524

Civil Rights Act of 1964. . .100, 323, 415, 574, 708, 781

Civil Service Reform Act of 1978. . .681

codetermination plans. . .3

Cohen, Cynthia Fryer. . .243, 681

collateral estoppel doctrine. . .195

collective bargaining. . .3, 184, 195, 206, 220, 259, 274, 287, 304, 370, 465, 480, 496, 508, 547, 562, 650, 689, 715, 747, 763, 786

Collective Bargaining and Employee Participation: An Anomalous Interpretation of the National Labor Relations Act (Parts I and II). . .206, 274

Collyer Insulated Wire. . .723

Comment on Jean Sexton's "First Contract Arbitration in Canada". . .515

common situs picketing. . .134

Community-Based Health Care Systems. . .534

community involvement and plant closings. . .458

comparable worth. . .100, 323

Comparable Worth and Its Prospects: *AFSCME v. State of Washington*. . .100

Comparable Worth in the 1980s: Will Collective Bargaining Supplant Legislative Initiatives and Judicial Interpretations?. . .323

A Comparison of the Right of Public Employees to Strike in the United States and Canada. . .304

competitiveness in world economy. . .3, 33, 465, 562, 675, 786

concerted activity. . .184, 348

concession bargaining. . .236, 715

Concrete Materials of Georgia, Inc. v. NLRB. . .436

consent decrees. . .360, 415, 574, 708, 781

Contagious Disease in the Workplace: *The School Board of Nassau County v. Arline*. . .702

contract staffing arrangements. . .11

Controlling Smoking in the Workplace. . .739

Cook v. Caterpillar Tractor. . .335

Corning Glassworks v. Brennan. . .100

County of Washington v. Gunther. . .100, 323

Creative Alternatives to Plant Closings: The Massachusetts Experience. . .460

Creative Alternatives to Plant Closings: The Rationale for Notice. . .458

Creeping Socialism or Good Public Policy? The Proposed Parental and Medical Leave Act. . .427

Crisis and Opportunity for Labor. . .465

The Crisis of Player Mobility: The NFL Strike of 1982. . .48

Crocker, Elizabeth. . .739

Cruz, Nestor. . .720

Crystal, Jules. . .547

[D]

Darr v. NLRB. . .348

Daugherty's seven tests of just cause. . .387

The Declaratory Award in Arbitration Proceedings. . .433

defamation liability. . .21, 157, 518

deindustrialization of American industry. . .460

Del Costello v. Teamsters. . .776

Deitsch, Clarence. . .786

Delikat, Michael. . .404

deregulation. . .287

Detroit Edison Co. v. NLRB. . .562

disciplinary action. . .33, 387

disciplinary due process. . .387, 720

The Disclosure of Financial Information: Competitiveness and the Current Requirements of the Duty to Bargain in Good Faith. . .562

discriminatory intent. . .100, 323, 360

dislocated workers. . .460, 675

disparate impact. . .100

disparate treatment. . .100, 323

distress plan terminations. . .131

Doeringer, Peter. . .453

double breasting. . .422

Drachsler, David. . .311

drug screening. . .157, 611, 756

Drug Testing: The Employer's Dilemma. . .157

Dunlop, John. . .524

duty of fair representation. . .33, 236, 287, 415, 776

duty to arbitrate. . .547

duty to bargain in good faith. . .220, 422, 562, 715, 747

duty to disclose business practices. . .422, 562

[E]

economic data in bargaining. . .715

effort-driven affirmative action program. . .360

Elder, Celia. . .723

The Elusive Standard for Recovery of Attorney Fees. . .377

employee assistance plans. . .157

employee benefit plans. . .67, 404, 496, 518, 689

employee handbook disclaimers. . .591

employee involvement. . .3, 206, 274, 460, 465

Employee Leasing Issues: Employer Determination and Liability Considerations. . .11

employee participation programs. . .206, 274, 465, 786

employee privacy rights. . .67, 157, 518, 611, 739, 756

Employee Retirement Income Security Act. . .11, 67, 146, 404, 496, 518

Employee Urine Testing and the Fourth Amendment. . .611

employer determination. . .11

employer liability for employee torts. . .611

employer liability for sexual harassment by supervisors. . .179, 243, 681

employment at will. . .11, 21, 33, 146, 335, 582, 591, 596

Employment at Will: An Eroding Concept in Employment Relationships. . .21
Energy Reorganization Act of 1974. . .311
Enterprise Wire Company. . .387
enzyme multiplied immunoassay drug test (EMIT). . .157, 611, 756
Equal Access to Justice Act. . .134, 377
Equal Employment Opportunity Commission. . .100, 179, 243, 323, 360, 681, 781
EEOC Guidelines on Sexual Harassment. . .179, 243, 681
EEO Implications of Professional/ Managerial Performance Evaluations: A Rational Approach. . .720
Equal Pay Act. . .100, 323
Erie Resistor. . .287
Establishing Stability in Labor Law: A Lesson from the Landrum-Griffin Act's Provisions for the Construction Industry. . .763
Estreicher, Samuel. . .287
The Evolving Concept of Just Cause: Carroll R. Daugherty and the Requirement of Disciplinary Due Process. . .387
Executive Order 11246 (1978). . .323, 360, 415
The Explosive Growth of ERISA-Based Severance Pay Litigation. . .404

[F]

Faculty Unionism: A Preliminary Look at the New England Experience. . .471
Faculty Unionism: The New England Experience. . .480
Fair Labor Standards Act. . .100, 323, 658
fair representation. . .348
Fall River Dyeing & Finishing Corp. v. NLRB. . .547
Federal Mediation and Conciliation Services. . .33, 259, 387, 433
Federal Service Impasse Panel. . .173
Fibreboard Paper Products. . .220, 747
financial disclosure duty of management. . .3, 404, 562
Firefighters Local Union 1784 v. Stotts. . .360, 415, 574, 708, 781
The First Annual State of the Work Force Speech. . .675
First Contract Arbitration in Canada. . .508
First National Maintenance v. NLRB. . .3, 220, 747
Flannery, Harry. . .756
Ford Motor Company v. Huffman. . .236
formal settlement agreement. . .436
Fortune v. National Cash Register. . .21
Fourth Amendment issues. . .611, 756
free agency. . .84

[G]

Gaal, John. . .562
Gallagher, Daniel. . .776
Gallo, Frank. . .641
Gates, Conrad. . .723
Gaylord, Susan. . .697
genetic testing. . .518
Germani, Philip. . .715
Gilbert v. Burlington. . .404
Gilbertson, Diana. . .658
good faith and fair dealing exception. . .21
Greater Obstacles to Unions in Double Breasting. . .422
Green, James. . .486
Grenig, Jay. . .195
Grief Bros. Cooperage Corp. . .387
grievance arbitration. . .84, 195, 370, 433
grievance mediation. . .370, 433
Grievance Mediation of Contractual Disputes in Washington State Public Education. . .370

[H]

handicap definition. . .67, 702, 739
handicap discrimination. . .67, 157, 518, 739
Hatch, Orrin. . .3
Hauck, Vern. . .770
Hauck v. Sabine Pilots Services. . .21
Hazard Communication Standard. . .297
health care benefits. . .496, 524, 527, 534, 689
health care system. . .527
health maintenance organization. . .518, 524, 527, 534
Heckscher, Charles. . .465
Henry, Sandra Perry. . .146
Heshizer, Brian. . .220
high technology industries. . .453, 465
Hill-Chin, Linda. . .534
Hines v. Anchor Motor Freight. . .236
Hogel, Maureen. . .436
Hollman, Kenneth. . .21
Hostile Environment: A Review of the Implications of *Meritor Savings Bank v. Vinson*. . .179
hostile environment sexual harassment. . .179, 243, 681
"hot cargo" clauses. . .763

Howard Johnson Co. v. Detroit Local Joint Executive Board. . .547

[I]

Identification and Analysis of the Wrongful Dismissal Lawsuit Problem in Canada. . .596

The Immigration Reform and Control Act of 1986: Employer Liability in the Employment of Undocumented Workers. . .658

Implications of *Meritor Savings Bank, FSB v. Vinson et al.* . . .243

implied contract. . .21, 335

"inability to pay" claims. . .562

informal settlement agreement. . .436

insurance options. . .524

interest arbitration. . .508, 515

internationalization of product markets. . .287, 460, 465

intimate connection test. . .157

invisible economic development factors. . .453

[J]

Jacobs, Roger. . .422

Jeannette, Michael. . .348

Jennings, Ken. . .33

job displacement. . .3, 458, 460

job evaluations. . .100, 323

Jobs That Make People Sick: Safety-Related Refusals to Work. . .697

John Wiley & Sons v. Livingston. . .547

Johnson, Theresa. . .574

Johnson v. Transportation Agency Santa Clara County. . .360, 415, 708, 781

joint employer status. . .11

just cause. . .387

[K]

Kelsay v. Motorola, Inc.. . .146, 335

Kempner, Brian. . .404

Kirk, Delaney. . .179

Koch, Cora. . .422

Kovach, Kenneth. . .427

Kruger, Daniel. . .48

[L]

labor-management cooperation. . .3, 206, 274, 562

Labor Management Relations Act. . .3, 220, 335, 496, 547, 697, 747

Labor Management Reporting and Disclosure Act of 1959. . .134, 763

labor organization test. . .206

Laidlaw rights. . .287

Landrum-Griffin Act. . .119, 763

Laws Project. . .3

layoffs. . .650

Lee, Barbara. . .206, 274

Lees, Judd. . .377

Legal Dilemmas in Sexual Harassment Cases. . .681

Levine, Herbert. . .404

Levine, Marvin. . .323

Levitan, Sar. . .641

Lewis, Daniel. . .433

Liggett, Malcolm. . .236, 415

Local 93 Firefighters v. City of Cleveland. . .360, 415, 574, 708, 781

Locke, Keltner. . .166

Long Stretch Youth Home, Inc.. . .157

[M]

Mackay Radio. . .287

Mackowiak v. University Nuclear Systems. . .311

Major League Baseball's Grievance Arbitration System: A Comparison With Nonsport Industry. . .84

Make Way for Mature Industries. . .453

management by objectives. . .720

Management Decision Bargaining: The Interplay of Law and Politics. . .220

Management's Right to Relocate Its Plant and to Make Similar Decisions: Recent Developments. . .747

managerial exclusion from NLRA. . .259

mandatory bargaining subjects. . .3, 220, 747

mandatory fee shifting. . .134

mandatory plant closing notice. . .460

Marine Engineers' Beneficial Association No. 13 v. NLRB. . .436

Marino v. Ortiz. . .708

Marth, Edward. . .480

material safety data sheets. . .297

McGuire, J. Powers. . .304, 747

McIntosh, Barbara. . .11

McPherson, Donald. . .387

Mediation Research & Education Project. . .370

merit systems. . .323

Merit Systems Protection Board. . .681

Meritor Savings Bank v. Vinson. . .179, 243, 681

Midgett v. Sackett-Chicago, Inc.. . .146, 335

Miller v. Local 2. . .134

Milwaukee Spring Division of Illinois Coil Spring Co.. . .220, 747
Mitchell, Charles. . .781
Mitchell, Michael. . .436
Moberly, Robert. . .689
Murrey, Joe. . .21
Myers, Donald. . .582
Myers, Phyllis. . .582

[N]

National Committee on Pay Equity. . .323
NFL Players Association. . .48
National Labor Relations Act. . .3, 11, 274, 335, 562, 697
NLRB Policies Concerning Deferral to Arbitrators. . .348
NLRB v. Burns Int'l Detective Agency. . .547
NLRB v. Cabot Carbon Co.. . .206
NLRB v. General Motors. . .119
NLRB v. Katz. . .157
NLRB v. Streamway. . .206
NLRB v. Washington Aluminum Company. . .184
National Railroad Adjustment Board. . .387
Nelson, Nels. . .715
New Issues in Testing the Work Force: Genetic Diseases. . .518
New Requirements for Standard Plan Terminations. . .131
Nees v. Hocks. . .21
notice of plant closing. . .458
nonunion right to strike. . .184
Nowlin, William. . .708
number-driven affirmative action plan. . .360, 415, 574, 708, 781

[O]

O'Brien, Francis. . .458
Occupational Safety and Health Act of 1970. . .11, 21, 157, 173, 297, 611, 675, 697, 739
Office of Federal Contract Compliance Programs. . .323
Office of Personnel Management. . .323
Ohio Manufacturers Association v. City of Akron. . .297
Olin Corp.. . .348, 723
Olin **Must Not and Will Not Survive**. . .723
Otis Elevator. . .11, 220, 747
Otis Engineering. . .611
Otto v. Heckler. . .681

[P]

Page, Leonard. . .496
Palmateer v. International Harvester Co.. . .21, 146, 335
Parental and Medical Leave Act. . .427
Parodi v. The Merit Systems Protection Board. . .173
partial strikes. . .184
Participatory Management and Labor Law: A Collision Course?. . .786
Pattern Makers' League v. NLRB. . .119
Peabody Galion v. Dollar. . .335
Pearce, Thomas. . .770
peer review. . .480
Pence Construction Company. . .422
Pension Benefit Guaranty Corporation. . .131
permissive bargaining subjects. . .287
A Perspective on the Health Care System. . .527
Peterson v. Air Line Pilots Assn.. . .335
Pittsburgh Plate Glass. . .496
plant closings. . .3, 458, 460
plea of poverty in wage negotiations. . .562
Powell, James. . .702
preemption issues. . .297, 335, 404, 665
Preemption of Federal Labor Law by the Employment-at-Will Doctrine. . .335
Preer, Robert. . .360
Pregnancy Discrimination: A State or National Policy?. . .665
Pregnancy Discrimination Act of 1978. . .427, 665
pre-hire agreements. . .763
prenotification of plant closing. . .460
"Privatization" and Labor Relations: Some Welcome Guidance from the NLRB. . .166
product specialization. . .453
Professional Air Traffic Controllers Organization strike. . .304
professional employee category. . .259
professionals' employee participation programs. . .274, 786
Project Workforce 2000. . .675
promissory estoppel. . .496
public employee strikes. . .304
public employment service. . .641
public policy exception. . .21, 146, 335
Public Service Staff Relations Act [Canada]. . .304
Pugh v. See's Candies, Inc. . ..21

[Q]

quality of work life. . .3
quid pro quo sexual harassment. . .179, 243, 681

[R]

race-conscious affirmative action. . .415, 574, 708, 781
Race-Conscious Remedies: Pursuing Equal Employment Opportunity or Equal Employment Results?. . .781
racial balancing. . .574
racial quotas and preferences. . .574, 781
Railway Labor Act. . .157, 236, 387, 776
reasonable accommodation of handicap. . .67, 157, 702
Recent Supreme Court Affirmative Action Decisions and a Re-examination of the *Weber* Case. . .415
refusal to bargain. . .48
refusal to perform an assigned task. . .697, 723
Regents of the University of California. . .360
Rehabilitation Act of 1973. . .67, 157, 582, 702, 739
reinstatement rights. . .427, 665
replacement workers. . .287
Res-Care Inc.. . .157
res judicata doctrine. . .195
retaliatory discharge. . .146, 335
Retaliatory Discharge: Status of the Tort in Illinois. . .146
Retiree Insurance Benefits: Enforcing Employer Obligations. . .496
"Right-to-Know" Rulings Threaten Regulatory Framework. . .297
right to strike. . .157, 184, 304
right-to-work laws. . .119
The Rights and Responsibilities of Employees Confronted With Union Discipline. . .119
The Rights of Nonunion Employees to Strike. . .184
Ritter, David. . .67
Robinson, Robert. . .179, 658, 702
Rowe, Mary. . .518
Russell-Einhorn, Malcolm. . .518

[S]

Safe Harbor Provisions. . .11
safety-related refusal to work. . .697
Samoff, Bernard. . .259
San Diego Building Trades v. Garmon. . .335
Saturn agreement. . .3, 786
Schein, David. . .173
Schippani, Michael. . .460
Schmerber v. California. . .611
Schmidt, Charles. . .471
School Board of Nassau County v. Arline. . .67, 702
Schwarz, Joshua. . .763
Scofield v. NLRB. . .119
Scrivener. . .311
secondary boycott cases. . .134
Section VII of the Civil Rights Act. . .21, 146
Section 8 of the National Labor Relations Act. . .259, 287, 723
Section 10(1) and the Equal Access to Justice Act. . .134
seniority systems. . .33, 48, 323, 360, 650
Service Unionism: Directions for Organizing. . .486
service workers. . .465, 486
severance pay litigation. . .404
sex discrimination. . .665
sex-based wage discrimination. . .100, 179, 323
Sexton, Jean. . .508
sexual harassment. . .179, 243, 681
Shaw, Bill. . .100
Shawstad, Taryn. . .763
Sheet Metal Workers v. EEOC. . .574, 708, 781
Sheffield, Barbara. . .33
Sherman Act. . .48
Shoemaker v. Handel. . .611, 756
Should Employers Restrict Smoking in the Workplace?. . .173
Shuttleworth v. Broward County. . .67
Single-Employer Pension Plan Amendments Act. . .131
single employer status. . .11
Social Security insurance. . .689
Skratek, Sylvia. . .370
smoking in the workplace. . .173, 739
Sooklal, Lessey. . .596
Spaulding v. University of Washington. . .100
special covenants. . .84
standard of fairness in arbitration. . .387
standard plan terminations. . .131
Stare Decisis, Res Judicata, and Collateral Estoppel and Labor Arbitration. . .195
The Statute of Limitations Period in Duty of Fair Representation Cases: A Clarification. . .776

Steelworkers Trilogy. . .348
Stephens, Elvis. . .179
strikes..48, 84, 287, 422
strike payment clauses. . .84
Strikers and Replacements. . .287
substantial justification standard under EAJA. . .377
successors and assigns clauses. . .547
Sullivan, George. . .665
summary plan description. . .404
super seniority. . .287
supervisory exclusion from NLRA. . .274
Sure-Tan, Inc. v. NLRB. . .658
Susser, Peter. . .297

[T]

Taft-Hartley Act. . .3, 48, 119, 134, 220, 547, 763, 776, 786
The Targeted Jobs Tax Credit: An Uncertain and Unfinished Experiment. . .641
Tax Equity and Fiscal Responsibility Act of 1982. . .11
Tax Reform Act of 1986. . .641
Temporary, Part-Time, and Other Atypical Employment Relationships in the United States. . .689
temporary resident status. . .658
termination procedures. . .21, 146, 404, 596
Textile Workers Union of America v. Darlington. . .220
Thibault, George. . .527
tight building syndrome. . .173
Tilly, Chris. . .486
Title VII of the Civil Rights Act of 1964. . .100, 179, 243, 323, 415, 574, 665 681, 708, 720, 781
Title VII of the National Labor Relations Act. . .11, 763
Toussaint v. Blue Cross and Blue Shield of Michigan. . .21, 335, 591
Truitt Manufacturing Co. v. NLRB. . .3, 562
Turner, Ronald. . .67
two-tiered compensation scheme. . .236
The Two-Tiered Labor-Management Agreement and the Duty of Fair Representation. . .236

[U]

undocumented workers. . .658
unfair labor practice charge. . .67, 184, 345, 422, 436
Unilaterally Instituted Drug Screen Tests in the Unionized Private Industry: An Appropriate Response?. . .756
union decline. . .206, 259
union discipline. . .119
union security provisions. . .119, 422
union shop. . .119
U.S. Labor Law and the Future of Labor Management Cooperation. . .3
United States v. Paradise. . .360, 415, 708, 781
United Steelworkers of America v. Weber. . .360, 415, 574, 708
unreasonable search and seizure protection. . .611
urinalysis. . .611, 756
The Use of Economic Data in Collective Bargaining. . .715
Utgoff, Kathleen. . .131

[V]

Vaca v. Sipes. . .236, 776, 786
The Value of Employee Handbook Disclaimers in Defending Post-Employment Litigation. . .591
Veglahn, Peter. . .776
"vested" retiree benefits. . .496
Vickers v. The Veterans Administration. . .173
Vinson: **Sexual Harassment and Employer Response**. . .770
visible economic development factors. . .453

[W]

wage discrimination. . .323
wage subsidies. . .641
Wagner Act of 1935. . .21, 220, 763
Washington Education Association. . .370
We Have Reached a Common Destination: The Supreme Court, The Private Sector, and Affirmative Action. . .360
Weber **Doctrine Extended to Governmental Employers**. . .708
Weingarten rights. . .33
Weinstein, Jerome. . .518
Westinghouse Electric Corp. . .220
What Lies Ahead for the NLRB?. . .259
Whirlpool Corp.. . .387
whistleblower protections. . .311, 697
White, James. . .702
Wimberly v. Labor and Inustrial Relations Comm. of Missouri. . .665
Wolters, Roger. . .33
Wong, Glenn. . .84
work sharing. . .650
worker buyouts. . .460
Worker Readjustment Program. . .675
workers compensation. . .146, 173
workplace-related drug use. . .611, 756
wrongful discharge. . .21, 33, 157, 335, 591, 596
Wygant v. Jackson Board of Education. . .360, 415, 574, 708, 781

[Y]

Yakima Frozen Foods. . .562
Yeshiva v. NLRB. . .3, 259, 471, 480, 786